CENTERING 2022 ANNUAL REPORT
EQUITY
OWNING OUR TRUTHS, EMBRACING CHANGE.
If

By Rudyard Kipling

If you can keep your head when all about you
   Are losing theirs and blaming it on you;
If you can trust yourself when all men doubt you,
   But make allowance for their doubting too;
If you can wait and not be tired by waiting,
   Or, being lied about, don’t deal in lies,
Or being hated, don’t give way to hating,
   And yet don’t look too good, nor talk too wise;
If you can dream — and not make dreams your master;
   If you can think — and not make thoughts your aim;
If you can meet with Triumph and Disaster
   And treat those two impostors just the same;
If you can bear to hear the truth you’ve spoken
   Twisted by knaves to make a trap for fools,
Or watch the things you gave your life to, broken,
   And stoop and build’ em up with worn-out tools;
If you can make one heap of all your winnings
   And risk it on one turn of pitch-and-toss,
And lose, and start again at your beginnings,
   And never breathe a word about your loss;
If you can force your heart and nerve and sinew
   To serve your turn long after they are gone,
And so hold on when there is nothing in you
   Except the Will which says to them: “Hold on;”
If you can talk with crowds and keep your virtue,
   Or walk with Kings — nor lose the common touch;
If neither foes nor loving friends can hurt you;
   If all men count with you, but none too much;
If you can fill the unforgiving minute
   With sixty seconds’ worth of distance run,
Yours is the Earth and everything that’s in it,
   And — which is more — you’ll be a Man, my son!
Dream THINK
Build Hold SERVE
Love,

Isaian N. Oliver
Centering Equity

The theme of this annual report is centering equity. Our vision embeds equity in all we do. Defining equity for CFGF and its work has been an ongoing journey for our board of trustees and staff. We have engaged community partners throughout this journey over the past several years. Together, we are creating impact through new strategies that center equity.

We understand that equity is essential in Flint and Genesee County because there are people who can’t just “pull up their bootstraps.”

You will see people throughout this report. It is the people, entrusted with valuable resources, who are owning their truths, and embracing change. People from all walks of life are centering equity, building credibility and trust, and practicing a new way of delivering services across Flint and Genesee County.

Our Vision
A vibrant and equitable Genesee County where everyone can thrive.

Our Mission
The Community Foundation of Greater Flint partners and leads by influencing and connecting generosity to Genesee County needs. For Good. For Ever. For Everyone.

Our Values
Integrity: encompassing credibility, ethics and stewardship
Inclusiveness: encompassing accessibility, diversity and social justice
Impact: encompassing agility, responsiveness and effectiveness

Pictured On The Cover:
Local healing practitioners are bridging conversations among diverse groups.
L to R: Sarah Sullivan, Regina Laurie, Canisha Bell, Bob Brown, Carma Lewis, Leyla Sanker, Lynn Williams, Asa Zuccaro, Stephanie Whittle, Patrick McNeal, Kristin Stevenson, Elizabeth Jordan, and Todd Womack
Through careful stewardship of your generous gifts, we have responded to the immediate and long-term needs of our community while centering equity. Thank you for embracing our vision of a vibrant and equitable Flint and Genesee County.

In 2022

- **$9.9 million** in Grants
- **$284 million** in Assets
- **290** Volunteers

Since 1988

- **$174 million** in Grants
- **95,674** Gifts
- **34,949** Donors
Leadership Letter

For 34 years, the Community Foundation of Greater Flint has served others and provided resources through grants to meet community needs. This year’s report focuses on how we are working with intentionality by centering equity. This is the strategy and heartbeat of our work in Flint and Genesee County.

Our strategic plan embedded equity in measuring outcomes. We included it as part of our vision statement and added “for everyone” in our tagline. We work internally with our own board members and staff. Three staff members are healing practitioners. An internal equity committee comprised of staff advises leadership on monthly training and development opportunities. A board equity committee advances the trustees’ knowledge.

This has led to our own transformation as an organization that is intentional about evaluating its policies and practices to create racial equity both internally and externally. Our involvement in Truth, Racial Healing and Transformation has connected to the rhythm of the community, elevating resident voices in grantmaking decisions.

We have been successful in advocating for equity through our influence in public policy and systems by sharing data to inform local decision-making. We have mobilized people across sectors, investing our time and staff talent in building community muscle to mobilize positive change. We are a bridge to donors who want to share their prosperity with the nonprofits that meet community needs. We are the convenor creating space at the table for people to pull up a chair so that their voices are heard.

Through our actions, we are showing up differently, listening better, and creating partnerships to create sustainable, profound change. We do this to achieve positive outcomes, widespread prosperity, and an understanding of our common humanity. A place where people can contribute their time, talent, and treasure to make sure Flint and Genesee is a place where everyone can thrive.

Warm Regards,

Isaiah M. Oliver
President and CEO

Mark Piper
Chair, Board of Trustees
2022 New Funds of the Community Foundation

**Endowed Funds**

**Neal Fatheree Endowment Fund to Benefit Big Brothers Big Sisters of Flint and Genesee County**
Established by Big Brothers Big Sisters of Flint and Genesee County, this endowment supports Big Brothers Big Sisters of Flint and Genesee County general operations as well as providing funds for BBBS’ Reta Stanley/Gary Haggart Legacy Scholarship.

**Flint Institute of Music Fund**
Established by the Flint Institute of Music, this endowment supports general operations of the Flint Institute of Music.

**Julian and Karolyn Frey Promise Fund**
Established by Elizabeth Kidd, this endowment supports the Flint Promise Endowment Fund which is to provide resources such as technical assistance/contracted services to assist in the delivery of the Promise, scholarships, and wrap around services to eligible students who graduate in 2018 or later, live in the City of Flint, and graduate from a high school in the City of Flint or GED Program.

**House of Omega Charities Fund**
Established by Mark Miller, Jr., this endowment supports the House of Omega Charities, Inc. to be used in carrying out its general charitable purposes.

**Jennifer D. (Chilson) and Steven E. Lee Endowment Fund**
Established by Jennifer and Steven E. Lee, this endowment supports a variety of charitable purposes primarily benefiting the Greater Flint community.

**State Park in Downtown Flint Endowment Fund**
Established by a grant from the Charles Stewart Mott Foundation, this endowment supports the operations and maintenance of the State Park in Downtown Flint.

**Non-Endowed Funds**

**Willie E. Artis and Veronica Artis Fund**
Established by Veronica Artis, this donor advised fund supports charitable purposes that are consistent with the Community Foundation’s mission.

**Community Based Organization Partners (CBOP) Fund**
Established by a grant through the Robert Wood Johnson Foundation, this fund supports the general functioning of Community Based Organization Partners (CBOP) as a support institution for its organizational members/partners, as well as for operations of the Community Ethics Review Board (CERB).

**Consumers Energy Foundation Diversity, Equity & Inclusion Fund**
Established by a grant from the Consumers Energy Foundation, this fund supports organizations actively engaged in Diversity, Equity & Inclusion initiatives in the local community.

**Educare Red Nose Day Fund**
Established by a grant from Start Early, this fund supports innovation and implementation of best practices in the areas of science, technology, engineering, arts, and mathematics; mental health and social emotional learning; intensive family engagement and empowerment; and/or diversity, equity, and inclusion.

**Flint Early Childhood Collaborative Coordinated Eligibility and Enrollment Fund**
Established by a grant from the Michigan Department of Education, this fund supports enrollment software and staff.

Establishing a Charitable Fund with CFGF is the best way to build a lasting legacy for Flint and Genesee County. We are here to help you establish the perfect fund to achieve your philanthropic goals.
Flint-Genesee Food Policy Council Fund
Established by Michigan State University, this fund supports the Flint-Genesee Food Policy Council and the advocacy agenda seeking to transfer ownership of research conducted in MSU Flint Leverage Points Project to community members of Flint serving on the Community Consultative Panel (CCP). Leadership development of the CCP will include training in system dynamics models, scenario planning, and more.

Fly High Manny Memorial Fund
Established by Jack Frohriep, this fund supports charitable purposes that are consistent with the Community Foundation’s mission.

J.A. Grifols Foundation Fund for Healthy Food
Established by a grant from the J.A. Grifols Foundation, this fund advances work in access to healthy, nutritional food within the food system.

Robert Wood Johnson Foundation Equity Fund
Established by a grant from the Robert Wood Johnson Foundation, this fund provides general operating support for the Community Foundation of Greater Flint.

Justin “Jubbs” Kosak Memorial Fund
Established by James R. Kosak, this fund supports charitable purposes that are consistent with the Community Foundation’s mission.

Network for Schools of Excellence Fund
Established by a grant from the Charles Stewart Mott Foundation, this fund assists in developing a framework to lead a coordinated effort to improve outcomes among Flint children through a network of K-12 schools serving Flint children.

National Network to Innovate for COVID-19 and Adult Vaccine Equity (NNICE) Fund
Established by a grant from Michigan State University, the Community Foundation of Greater Flint will proactively make grants based on its community knowledge with grantee organizations serving seniors. This work will require leadership from our health systems advocate, community impact administrative staff, and community leadership from the president’s office and vice president for community impact. This work will require dedicated time in engaging community partners and existing grantees, such as the Genesee County Health Department, GCCARD, and multiple existing community groups.

Jussie Smollett Fund for Flint
Established by Jussie Smollett, this fund provides support for a variety of charitable purposes.

Sony Global Social Justice Fund
Established by the Sony Music Group, this fund builds capacity in Flint for environmental and racial justice, by investing in programs building community confidence in water quality, providing services helping children thrive, and developing environmental justice leadership at the grassroots and neighborhood level.

St. John Street Memorial Fund
Established by James Wardlow, this fund is for charitable purposes that are consistent with the Community Foundation’s mission.

Statewide Equity Fund
Established by the Council of Michigan Foundations, this fund will develop and execute proposed work to shape ARPA dollars in our respective community, including engagement with local collaboratives and technical assistance providers.

Enterprising Ventures of Color Fund
Established by a grant from the Charles Stewart Mott Foundation, this fund supports nonprofits of color in their innovative efforts to address the racial wealth divide and its manifestations. The fund will deploy enterprise-level capital alongside proven capacity-building models for nonprofits of color in Flint and Genesee County.

Shannon and Ridgway White Fund
Established by Shannon and Ridgway White, this fund provides support for general charitable purposes.

Mark Williams Memorial Fund
Established by George D. Wilkinson, this fund provides support for a variety of charitable purposes benefiting the Greater Flint community.
Truth, Racial Healing and Transformation

The Fifth Year of CFGF’s Truth, Racial Healing and Transformation Initiative saw expansion and enhancement of activities promoting the elimination of racial disparities and inequities.

The Greater Flint Coronavirus Taskforce on Racial Inequities ensured access to COVID testing and vaccination. Racial healing circle activity expanded. And national funders took notice.

Greater Flint Taskforce on Racial Inequities
With funding from the Council of Michigan Foundations, we provided capacity building to support equitable decisions in American Rescue Plan Act funding priorities. They continued efforts to move Genesee County toward operationalizing an approved resolution of Racism as a Public Health Crisis.

Racial Healing Circles
Twenty local healing practitioners participated in an Rx: Racial Healing Workshop facilitated by Dr. Gail Christopher and her partners from the Ntianu Healing Center. This group continues to deepen their knowledge and skills in the Racial Healing Circle practice. Racial Healing Circles were conducted upon request for:
- Flint Community Advisory Public Safety Task Force
- Genesee County Diversity, Equity & Inclusion Committee
- Genesee County employees
- Genesee County Habitat for Humanity
- Mt. Morris Township trustees and staff
- Rotary Club of Greater Flint Sunrise

Leveraging Equity Funding
CFGF senior leaders serve on national boards and have participated in national speaking opportunities that have drawn the attention of major funders. Our strategic focus on centering equity has helped the community foundation leverage new dollars for immediate impact.

The Charles Stewart Mott Foundation granted $200,000 to support CFGF’s efforts to center racial equity in its business model and culture.

The Robert Wood Johnson Foundation provided a $1 million grant for operating support for racial justice efforts.

The Ford Foundation provided a $1 million grant for operating support to expand on our commitment to an equity-focused organization.

A $200,000 Michigan Justice Fund grant expanded work to include Flint and Genesee County nonprofit organizations.

The Jordan Brand and Michael Jordan Foundations launched a new community grant program to which CFGF received $50,000 to fund a neighborhood history project.

The Council of Michigan Foundations Statewide Equity Fund provided support to work closely with local government and community members to shape incoming federal dollars.
Equity Roadmap

**2014**
The Flint water crisis begins when the city switched its drinking water supply to the Flint River. Lead-tainted water piped into homes for 18 months. Inadequate treatment and testing of the water resulted in water quality and health issues for Flint residents.

**2016**
Dr. Mona Hanna-Attisha establishes the Flint Kids Fund to serve the long-term health and development needs of children affected by the lead in water crisis.

**2017**
Truth, Racial Healing and Transformation initiative begins, funded with a $875,000 grant from the W.K. Kellogg Foundation.

**2019**
CFGF centers equity in its new vision statement from the 2020-2025 strategic plan, investing its time, talent, and treasure into accelerating equity throughout Genesee County.

**2020**
A global health pandemic surfaces health equity as an issue, again. CFGF establishes the Greater Flint Coronavirus Taskforce on Racial Inequities to identify actionable targets to promote equity during the COVID-19 pandemic.

**2021**
National funders support our equity journey through community leadership gifts. New funding for equitable initiatives is available with support from the Charles Stewart Mott Foundation, Robert Wood Johnson Foundation, The Ford Foundation, and Jordan Brand and Michael Jordan Foundations.

**2022 +**
We remain committed to our vision, supporting a vibrant and equitable Genesee County where everyone can thrive.

Learn More About Equitable Grantmaking
Local Healing Practitioners
L to R: Sarah Sullivan, Regina Laurie, Canisha Bell, Bob Brown, Carma Lewis, Leyla Sanker, Lynn Williams, Asa Zuccaro, Stephanie Whitledge, Patrick McNeal, Kristin Stevenson, Elizabeth Jordan, and Todd Womack
Healing Conversations

Imagine a community where instead of asking, “How are you?” we ask, “How are the children?” A place where every human values their differences. Where everyone feels connected by a shared humanity.

Trained healing practitioners are bridging conversations among many diverse groups, conducting healing circles and visioning sessions. The work began in Flint four years ago with professional training through a W.K. Kellogg Foundation grant. Through the Truth, Racial Healing and Transformation Fund, people are coming together with a common goal – to heal racial divisions and promote understanding and acceptance.

A racial healing circle brings people together for open dialogue. People are then divided into pairs, where they share time reflecting on a pre-determined question. Open sharing ensures that everyone’s voice can be heard. Practitioners share their own stories as well, setting the tone for an honest and meaningful conversation.

“When the opportunity to speak my truth to someone else without judgment or interruption is given, magic happens,” said Patrick McNeal, healing practitioner. “It allows for the ‘other’ to see themselves in my story. When I can be viewed and accepted not for right or wrong but because I am human, it creates the space needed for difficult conversations and necessary change to take place.

“For we know it is no longer personal, it’s the issue, the disparity, the inequities that we then allow to stand on their own. This releases true visioning to take place,” McNeal continued. “That’s what creates the energy needed for healing circles and visioning sessions to produce change.”

“The beauty of a healing circle is that so many times people realize that despite their differences, we are all connected by a shared humanity,” said Lynn Williams, Director of Equity and Community Engagement at CFGF and a healing practitioner. “Using various techniques such as deep listening and empathy, we help participants process their emotions and find a sense of peace.”

The beauty of a healing circle is that so many times people realize that despite their differences, we are all connected by a shared humanity.”

LYNN WILLIAMS
DIRECTOR OF EQUITY AND COMMUNITY ENGAGEMENT, COMMUNITY FOUNDATION OF GREATER FLINT
TRHT Activity

In 2017, the Community Foundation was named one of 14 sites across the United States to receive a grant in support of Truth, Racial Healing and Transformation, an initiative of the W.K. Kellogg Foundation (WKKF).

The $875,000 grant included an endowment match challenge. Two funds were created — one endowed for immediate grantmaking, the other endowed. The match challenge was met and we are grateful to everyone who continues to support racial healing.

CFGF’s grantmaking was evaluated throughout the five-year grant process. Below are recent activities reflective of TRHT work.

**National Day of Racial Healing**
Flint’s TRHT work was featured in the WKKF’s national production on Racial Healing Day January 18, 2022.

**Book Launch**
The Kelvin Tolbert story book launch event was held. CFGF funded the project on Flint’s Mr. Basketball superstar player whose career took a turn at Michigan State University.

**1619 Project**
CFGF sponsored a speaking engagement with 1619 project author Nichole Hannah-Jones at the Capital Theater in Flint. A post-event Community Conversation was hosted by CFGF.

**Honoring Women**
To honor Heroines and Humanitarians who have done remarkable work in our community, the busts of six women have found a permanent home at Flint City Hall. Honorees are Claressa Shields, Edith Prunty Spencer, Dr. Mona Hanna-Attisha, Sybyl McPeake Atwood, Frances Willson Thompson, and Olive Beasley. CFGF supported the project with a $1,600 grant.

**Black History Month**
CFGF hosted “The Assembly,” a virtual event in recognition of Black History Month.

**African American Film Series**
CFGF sponsored a virtual African American Film Series with a video introduction on TRHT.

**Staff Book Club**
CFGF staff engaged in conversation around “Bronze Pillars,” a historical book on African Americans in Flint.

**McCree Statue**
The Floyd J. McCree statue ceremony was held at Flint City Hall.
Equitable Grantmaking

Fifteen grants were awarded from Truth, Racial Healing and Transformation Funds to support the following:

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<tr>
<th>GRANTEE / PURPOSE</th>
<th>AMOUNT</th>
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<tr>
<td>Arab American Heritage Council</td>
<td>$1,000</td>
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<td>Arab American Heritage Month recognition of Arabs in the Arts</td>
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<tr>
<td>Arab Community Center for Economic and Community Services</td>
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<td>Arab American National Museum Grand Gala</td>
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<tr>
<td>Communities First, Inc.</td>
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<td>Addressing racial and health inequities in Flint housing</td>
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<td>Communities First, Inc.</td>
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<td>Annual African American Film Festival</td>
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<td>Community Based Organization Partners</td>
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<td>Youth facilitators – Flint Public Health Youth Academy</td>
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<tr>
<td>Community Based Organization Partners</td>
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<td>Juneteenth activities</td>
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<tr>
<td>Community Based Organization Partners</td>
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<td>Youth community dialogues on racial healing</td>
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<tr>
<td>Court Street Village Nonprofit Housing Corp.</td>
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<td>Memorial busts of prominent women at Flint City Hall</td>
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<td>Michigan Museum Association</td>
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<td>Leadership Series</td>
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<td>Michigan Organization on Adolescent Sexual Health</td>
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<td>Planning for the development of a Michigan Youth Racial Equity Council</td>
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<td>North Flint Neighborhood Action Council</td>
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<td>Youth community dialogues on racial healing</td>
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<td>Prince of Peace Baptist Church</td>
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<td>Juneteenth Festival</td>
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<td>YWCA of Greater Flint</td>
<td>$50,000</td>
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<td>Challenging Racism and Transformational Leaders Workshop development</td>
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Learn More About Equitable Grantmaking
Mayor Floyd J. McCree
"The People’s Mayor"
(1923 - 1988)

In 1966, McCree became the first Black mayor of a major U.S. city. In 1968, McCree led the City of Flint to enact the first open housing law in the U.S. passed by a referendum.

He served Flint and Genesee County with all his heart.

The McCree Family
L to R: Byron, Phyllis, Camille, and Kyle McCree
Honoring a Legacy


Founded by grandson Kyle McCree and his wife Camille of Grand Blanc, the fund, with support from major donors, erected a statue of Mayor McCree created by artist Joe Rundell. The statue stands proud in front of Flint City Hall.

“Our family is grateful for the partnership with the City of Flint, the Community Foundation, and generous donors who have made Floyd McCree’s legacy come to life.”

KYLE McCREE
GRANDSON OF FLOYD J. McCREE

Floyd J. McCree was sworn into office as Mayor of the City of Flint in 1966. Historic for its time, Mayor McCree was also the first Black mayor in Michigan. He was well-known for his leadership among United Auto Workers union membership at the Buick foundry. McCree was elected to the Flint City Commission who later appointed him as mayor. He served in that capacity from 1966-1968.

Called “the People’s Mayor,” McCree fought for adoption of a fair housing ordinance in Flint. Passed by a margin of only 43 votes, the ordinance allowed Blacks to purchase homes in white neighborhoods. The first of its kind, Flint’s new housing standards set an example for other American cities to follow.

“Our family is grateful for the partnership with the City of Flint, the Community Foundation, and generous donors who have made Floyd McCree’s legacy come to life,” said Kyle McCree. “The educational opportunities to come will create an encouraging narrative for residents in our community.”

With Gratitude To McCree Statue Donors

Ruth Mott Foundation
United Way of Genesee County
Flint Rotary Charitable Foundation
Consumers Energy Foundation
Kyle and Camille McCree
Gamma Delta Boule Sigma Pi Phi Fraternity
Lawrence E. and Valaria J. Conerly-Moon
Hurley Foundation
McCombs Family Fund
Jeremy and Amy Piper Fund
Craig and Lennetta Coney
Dondre’ Young
Drs. Bobby and Nita Mukkamala
Kenneth and Annisha Vaughn

John W. II, Tujunana K., Nicholas B. Reaves
Flint Downtown Development Authority
Samuel and Euraina Cox
Karima and Kennedy Amlani Bostick
Honorable Floyd and Brenda Clack
Dean T. Yeotis
Honorable Thomas C. Yeotis
Links Inc.
Hagerman Foundation Fund
Mayor Sheldon and Rep. Cynthia Neeley
Woodrow and Reta Stanley
Dr. David and Kyona McGhee
Isaiah and Shay Oliver
Spreading the News

FIVE MEDIA OUTLETS ARE SHARING THE GOOD NEWS AND CHALLENGES IN FLINT, EXPANDING THEIR REPORTING STAFF, CIRCULATION, AND CREDIBILITY AS RELIABLE NEWS SOURCES.

With different audiences and formats, each has expanded reporting in the areas of health care, education, neighborhoods, housing, and seniors. Funding comes from the Flint Journalism Support Fund established by the Charles Stewart Mott Foundation. The purpose of the fund is to support hyperlocal media capacity in the greater Flint area.

Three are produced in print — East Village Magazine, Our Community, Our Voice, and The Flint Courier News. Two others rely on digital platforms. Some share stories for greater exposure.

“Local journalism, local stories are important. They are the very lifeblood of a community,” said M. Christopher Frye, editor, Our Community, Our Voice. “Without them not only are residents often underinformed, they are also subject to the misinformation of rumor and inuendo. An informed community is an engaged community and an engaged community is a vibrant community.”

Results of the increased coverage are evident each week as important stories are covered such as the Flint City Council, Flint Community Schools Board of Education, American Rescue Act funding, and COVID-19 vaccines for adults and youth. Coverage of the 2022 election was expanded, with an emphasis on voting. As important is the sharing of positive stories in the areas of entrepreneurship, restaurants, shopping, and entertainment.

“We take pride in sharing stories of the positive things people in our community are doing, keeping up to date with matters that affect them, and providing valuable resources,” said Tanya Terry, editor of The Flint Courier News. “The Flint story is one that inspires and encourages Flint residents, as well as others around the country and throughout the world.”

Local journalism, local stories are important. They are the very lifeblood of a community.”

CHRISTOPHER FRYE
EDITOR, OUR COMMUNITY, OUR VOICE
Local Journalists
L to R: Tia Scott, Flintside; Tom Travis, East Village Magazine; Tanya Terry, The Flint Courier News; Jiquanda Johnson, FlintBeat; and M. Christopher Frye, Our Community, Our Voice
FIS Staff
L to R: Kristopher Johns, Athena McKay, Madisson Gordon, and James Clark
Closing the Gap

THROUGH THE ROBERT WOOD JOHNSON FOUNDATION EQUITY FUND, A NEW OPPORTUNITY FOR EQUITABLE GRANTMAKING PRESENTED ITSELF FOLLOWING A $1 MILLION GRANT. CFGF JOINED A NATIONAL COHORT OF ORGANIZATIONS LEARNING AND GROWING IN WAYS TO BRIDGE THE GAP FOR UNDERSERVED POPULATIONS.

Approaches like those implemented by Flint Innovative Solutions (FIS) have the potential to produce promising outcomes. Concern for the well-being of Genesee County residents and the equitable access to community resources is what drives FIS.

“We aim to alleviate the digital divide and strategically enrich the well-being of the residents of Flint and Genesee County by bridging the gap from need to resources,” said Athena McKay, Executive Director at FIS. “There are many organizations and governmental agencies providing resources to aid the numerous societal ills, however, the knowledge and access to those supports does not always reach the folks in need.”

One innovative solution was development of the Flint Eats App, designed with community members to increase information sharing about healthy eating and food access. Through the app available for Apple and Android, residents share recipes, fun food facts, and information about the local food system. The resource guides residents to deals to help their family save money and find quality healthy food.

“Our talented staff work hard to use our trusted networks to get the word out,” she continued. “Information and knowledge are power. We are a conduit of resources to those in need.”

McKay noted several challenges in our community including the effects and stigma of the Flint water crisis. “The Flint Eats App helps combat these challenges by connecting us on one accord to fuel our bodies with healthy resources and ease stress through the commonality of food.”

“We aim to alleviate the digital divide and strategically enrich the well-being of the residents of Flint and Genesee County by bridging the gap from need to resources.”

ATHENA McKay
EXECUTIVE DIRECTOR, FLINT INNOVATIVE SOLUTIONS
A Safer Community

THE GREATER FLINT GUN VIOLENCE PREVENTION NETWORK (VPN) IS A COLLABORATIVE
OF PASSIONATE INDIVIDUALS WHO ARE BUILDING CONNECTIONS TO ADDRESS
THE PRESSING ISSUE OF GUN VIOLENCE AND WORK TOWARDS CREATING A SAFER
ENVIRONMENT FOR EVERYONE. ESPECIALLY THE CHILDREN.

VPN’s purpose is to guide, empower, and promote the work of Flint’s Community
Based Violence Intervention and Prevention Initiative (CVIPI). Through a Genesee
County wide collaborative, multimethod, data-collection, and analysis approach,
the multidisciplinary VPN is conducting a needs assessment to develop a detailed
understanding of the nature, patterns, and root causes of community violence within the
City of Flint and develop and help implement a strategic plan in tackling these causes.

The goal is to create a blueprint for gun violence prevention in Flint that uses data,
resident support, and a public health crisis approach as methods to address the issue. The
network also promotes and supports the work of individuals, groups, and organizations that
are stakeholders in gun violence prevention.

“We have the organizations, and focus to do the work in Flint,” said Percy Glover, Executive
Director of Community Engagement for the Genesee County Sheriff’s Office. “We have
relationships with people, and what we need. We need to just balance and bring
groups together.”

Results of a youth survey found that mentorship, education, and mental health are
key violence intervention strategies. Jalil X of the Peacekeepers Global Initiative says,
“All young people want is to be loved.”

Peacekeepers provides conflict resolution, activating the talents of intervention experts.
Partnering with social service organizations, they provide support and resources to at-risk
individuals, focusing on prevention strategies.

“Gun violence is a domino effect,” Glover added. “If we ignore intervention the dominos
keep falling.”

“We have relationships with people, and what we need. We need to just balance and bring groups together.”

PERCY GLOVER
EXECUTIVE DIRECTOR OF COMMUNITY ENGAGEMENT,
GENESEE COUNTY SHERIFF’S OFFICE
VPN Members
L to R: Moses Bingham, Jalil X, Seamus Bannon, Carma Lewis, and Percy Glover
Connecting Through Storytelling

THERE IS A GROWING SYNERGY IN THE COMMUNITY FOR LIFTING UP THE HISTORY OF FLINT.

Stories shared among Flint neighbors, the impact of Fair Housing legislation, and urban renewal efforts that bulldozed neighborhoods shine a light on our complex past. Partners include the City of Flint, Sloan Museum, University of Michigan Flint, the Neighborhood Engagement Hub, and Flint residents. All of the projects seek to advance truth, racial healing, and transformation in Flint.

Flint Neighborhood Oral History Project
Through a grant from Michael Jordan and the Jordan Brand as part of its Black Community Commitment Grant Program, the Flint Neighborhood Oral History Project was formed. Partners included CFGF, Sloan Museum of Discovery, Neighborhood Engagement Hub, and the University of Michigan-Flint.

The grant forged a partnership of two existing efforts focused on the collection of neighborhood oral histories of Flint residents. Neighborhood Engagement Hub worked with the University of Michigan Flint to provide outreach to residents and convene community storytelling activities. The Sloan Museum of Discovery and the UM-Flint created systems to archive the stories, create exhibitions and platforms to highlight the stories through the community as well as the Sloan Museum.

St. John Historical Neighborhood Plan
St. John Street is a historic Black neighborhood that was bulldozed in the 1960s by the development of I-475. Since that time, former neighbors have continued to share stories and stay persistent in efforts to memorialize the site. Through an existing relationship with the City of Flint Planning Department and TRHT, a series of conversations were held to implement a development plan.

With funding from the City of Flint, the St. John Street Memorial Park is under development. Area markers and statues will recognize the history of the St. John Street Neighborhood. A community gathering space, walking trails, and a playground are included in the plan.

Truth-Telling Workshops
Four virtual community conversations were conducted by leaders from the Sloan Museum of Discovery and the City of Flint Planning Department. Topics focused on the impact of structural and systemic racism in the areas of fair housing and segregation, land valuations, and neighborhood displacements. Opportunities like this, for the purpose of reflecting on our complex history, move our community from one of silence, inattention, and even denial to engaging for the purpose of racial equity.
Advancing Leaders of Color

It was an opportunity for leaders of color to join a cohort designed to strengthen their individual, organizational, and collective resiliency. A unique way to boost the long-term capacity and infrastructure of eight Flint-based nonprofit organizations.

Fourteen Fellows, representing organizations in the Enterprising Ventures of Color (EVC) cohort, are committed to an 18-month process that includes personalized executive-level coaching, socially and culturally tailored technical assistance, and power-building strategies to disrupt systems of inequities. Fellows receive support to advance their organizational development outcomes from expert consultants in topical areas, including revenue generation pipelines, strategic planning, financial management, and effective communication.

“The networking opportunities have led to some new collaborations, mentorship, and exchange of ideas to help me grow as an individual,” said Leon El-Alamin, CEO, The MADE Institute. “EVC has begun opening doors for my organization to access untapped markets, which could lead to new customers and expansion.”

Lillian D. Singh, founder and CEO of EVC, imagines a future where nonprofit leaders of color deliver impact from a place of abundance and opportunity rather than scarcity and limitation. “The EVC cohort in Flint will position the Fellows to advance innovative solutions they have developed to address complex challenges,” she said.

Claudnyse D. Holliman, Executive Director, Voices for Children Advocacy Center, said EVC has “created an indomitable, fortified leader in me. Guided by new knowledge, I creatively reimaged our programs, spurring profound change for the good of children.”

Enterprising Ventures of Color Fund
The Community Foundation, Charles Stewart Mott Foundation, Ruth Mott Foundation, and the United Way of Genesee County have partnered through the Greater Flint Coronavirus Taskforce on Racial Inequities to fund the EVC Cohort. The Enterprising Ventures of Color Fund supports the work.
Meet Our Legacy Society

The Legacy Society recognizes donors who have named the Community Foundation in their estate plan or have created a life income gift to the Foundation. Legacy Society membership recognizes this special form of philanthropy and gives you the opportunity to join with other philanthropists who care about the future of our community. Members’ gifts create a permanent legacy and will continue to do good, forever.

We are pleased to recognize our newest Legacy Society members:

Aaron Hamp          Carol Hurand          Richard H. and Ann U. Kraft

If you have included the Community Foundation in your estate plans and are not a recognized Legacy Society member, please contact our development staff. We want to be sure that we accurately understand and properly carry out your wishes when the times comes. Call us at 810-767-8270.

### Legacy Society Members

<table>
<thead>
<tr>
<th>Kathryn Ruth Adamson*</th>
<th>Eric and Lauren Gasper</th>
<th>Nicholas* and Donna Popa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eric Allen</td>
<td>Gary* and Kathleen Haggart</td>
<td>Frances J. Price</td>
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<tr>
<td>Dr. Joseph and Carol Batdorf</td>
<td>Jack* and Lily* Hamady</td>
<td>Lee* and Pam Price</td>
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<tr>
<td>Jane M. Bingham</td>
<td>Aaron Hamp</td>
<td>Dorothy Reynolds*</td>
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<tr>
<td>James* and Dorothea Bolton</td>
<td>Willie and Wanda Harden</td>
<td>Kendra and Steve Reynolds</td>
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<tr>
<td>Herbert* and Dorothy* Booth</td>
<td>Mark and Kathi Horton</td>
<td>James and Nancy* Ricker</td>
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<td>Karima Amlani Bostick</td>
<td>Carol Hurand</td>
<td>Rick Sadler</td>
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<tr>
<td>Philip* and Sally* Braun</td>
<td>Ja’Nel and Phaejare Jamerson</td>
<td>Grayce Scholt*</td>
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<tr>
<td>Robert* and Bessie* Breeden</td>
<td>Kristina Johnston</td>
<td>Philip W. and T. Ardele Shaltz</td>
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<tr>
<td>Dorothy Broomfield</td>
<td>Timothy and Linda Knecht</td>
<td>Cleo Silver*</td>
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<tr>
<td>BriElle Bryson</td>
<td>Richard H. and Ann U. Kraft</td>
<td>Kathy and George Skaff</td>
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<tr>
<td>Caleb Calkins*</td>
<td>Joel and Sonya LaGore</td>
<td>Jeff and Diana Snider</td>
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<tr>
<td>Jim and Kathy Cheek</td>
<td>Roy Lahrng*</td>
<td>James Somers*</td>
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<tr>
<td>Carl Conner*</td>
<td>Charis Lee</td>
<td>Edith Prunty Spencer</td>
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<td>G. Allen* and Adabeth* Cook</td>
<td>Donald E. Lee</td>
<td>Shelley Spivack</td>
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<tr>
<td>William E. and Pamela M. Costabile</td>
<td>Steven and Jennifer Lee</td>
<td>Sherri E. Stephens</td>
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<tr>
<td>Nicholas Daddario</td>
<td>Ivan* and Dorothy* MacArthur</td>
<td>Ernelle Taylor</td>
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<tr>
<td>Dustin and Amanda Doren</td>
<td>Patrick J. and Terese M. McGuiere</td>
<td>Dr. Jack* and Virginia*</td>
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<tr>
<td>Kurtis and Deborah Dunckel</td>
<td>Carol and Richard* Miller</td>
<td>Thompson</td>
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<td>Wallace Eaton*</td>
<td>Mark and Rebecca Miller</td>
<td>Dr. Allen F. Turcke</td>
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<td>Alan J. Ferrari</td>
<td>Kathryn and William* Moeller</td>
<td>Dr. and Mrs.* F. W. Van Duyne</td>
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<td>Raymond* and Elizabeth* Finley</td>
<td>Lawrence E. and Valaria Moon</td>
<td>Kim and Ginger Virkler</td>
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<tr>
<td>Becki Flanagan</td>
<td>Carol Judith Noye*</td>
<td>Shannon E. White</td>
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<tr>
<td>H. Halladay Flynn* and Jean Craig Flynn</td>
<td>Gary Oberlin</td>
<td>Gordon “Jim” Wilson* and</td>
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<td></td>
<td>M. Harry* and Wanda* Piper</td>
<td>Marlene J. Wilson</td>
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<td></td>
<td>William and Joyce* Piper</td>
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</tbody>
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*Deceased
We Serve All of Genesee County

Five local communities have established endowed community funds at CFGF — Clio, Davison, Fenton, Flushing, and Grand Blanc. Each fund was established by local donors who care deeply about their community. Grants from these endowments are advised by local leaders with community knowledge. This is homegrown philanthropy.

The local impact of these endowments strengthens philanthropic giving, preserves family legacies, and fulfills the Community Foundation’s mission to serve all of Genesee County.

2022 Grantmaking Activity

<table>
<thead>
<tr>
<th>GRANTEE / PURPOSE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vienna Township Business Development Authority Adaptive Playground at Jennings Rd. Park</td>
<td>$ 3,500</td>
</tr>
<tr>
<td>Youth Health and Fitness Fund 2022 Clio Area 5K Races</td>
<td>$ 2,000</td>
</tr>
<tr>
<td>Clio Area Human Services Fund General Operating Support</td>
<td>$ 2,500</td>
</tr>
<tr>
<td>Clio Area Chamber of Commerce New Electronic Sign in Downtown Clio</td>
<td>$ 1,812</td>
</tr>
<tr>
<td>Clio Center for the Arts Sewing Machines and Supplies</td>
<td>$ 1,270</td>
</tr>
<tr>
<td>Clio Fire Authority AED Heart Starter</td>
<td>$ 1,600</td>
</tr>
<tr>
<td>Clio Area Schools Senior High School Trip</td>
<td>$ 1,000</td>
</tr>
<tr>
<td><strong>Clio Area Community Fund Total</strong></td>
<td><strong>$ 13,682</strong></td>
</tr>
<tr>
<td>Davison Township Low Ropes Course at Williams Nature and Historical Learning Center</td>
<td>$ 3,000</td>
</tr>
<tr>
<td>St. John the Evangelist Parish Food Pantry</td>
<td>$ 436</td>
</tr>
<tr>
<td>Outreach East General Operations</td>
<td>$ 2,000</td>
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<tr>
<td>City of Davison Bike Repair Station</td>
<td>$ 2,000</td>
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<tr>
<td>Davison Community Schools Salmon in the Classroom Project at Davison High School</td>
<td>$ 2,000</td>
</tr>
<tr>
<td><strong>Davison Community Fund Total</strong></td>
<td><strong>$ 9,436</strong></td>
</tr>
<tr>
<td>City of Flushing AEDs for Police Department</td>
<td>$ 3,000</td>
</tr>
<tr>
<td>Thomas Smith Memorial Foundation AEDs for Community Events</td>
<td>$ 1,500</td>
</tr>
<tr>
<td>Flushing Area Senior Center FASC Conference Room Upgrades</td>
<td>$ 2,031</td>
</tr>
<tr>
<td>Flushing Chamber of Commerce Flushing Concerts in the Park Sponsorship</td>
<td>$ 593</td>
</tr>
<tr>
<td>Flushing Community Schools Free and Reduced Lunch Program Support</td>
<td>$ 1,349</td>
</tr>
<tr>
<td>Flushing Community Schools Teacher Classroom Support</td>
<td>$ 1,000</td>
</tr>
<tr>
<td><strong>FLUSHING AREA COMMUNITY FUND TOTAL</strong></td>
<td><strong>$ 9,473</strong></td>
</tr>
<tr>
<td>City of Grand Blanc McFarlan Library Capstone Project — ADA Improvements</td>
<td>$ 5,000</td>
</tr>
<tr>
<td>Grand Blanc Township Trail Signage at Creasey Bicentennial and Perry/ McGrath Parks</td>
<td>$ 4,500</td>
</tr>
<tr>
<td>Project Syncere Stemnetics Programming at Mason Elementary</td>
<td>$ 5,000</td>
</tr>
<tr>
<td>Old Newsboys Shoe/Boot Program for Grand Blanc Youth</td>
<td>$ 1,000</td>
</tr>
<tr>
<td>Grand Blanc Heritage Association Museum Showcase Updates</td>
<td>$ 10,000</td>
</tr>
<tr>
<td>City of Grand Blanc Fire Department Equipment</td>
<td>$ 5,500</td>
</tr>
<tr>
<td>Grand Blanc Chamber of Commerce Winterfest Sponsorship</td>
<td>$ 1,000</td>
</tr>
<tr>
<td>FISH, Inc. of Grand Blanc General Operating Support</td>
<td>$ 6,565</td>
</tr>
<tr>
<td><strong>GRAND BLANC COMMUNITY FUND TOTAL</strong></td>
<td><strong>$ 38,565</strong></td>
</tr>
</tbody>
</table>

Learn More about our community funds online at www.cfgf.org/givelocal
Grantmaking Guidelines

Each year the Community Foundation awards grants for charitable purposes through a competitive grantmaking process. Applications for competitive grants must align with the strategic priorities of the CFGF Board of Trustees. The funding priority areas in 2022 were education, health and human services, and Flint neighborhoods.

The first step in the grant application process is a pre-application conversation with a program officer. This interchange of information serves as an opportunity for you to inform the Community Foundation about your organization’s needs, outline your project and ask clarifying questions.

CFGF makes most competitive grants to organizations which are classified as publicly supported charities in the Internal Revenue Service Code, Section 170(b)(1)(A) and includes schools and universities, churches, synagogues and mosques, and governmental entities. Under certain circumstances, grants are made to private charities, supporting organizations, and non-charities. Organizations applying for competitive grants must give evidence of non-discrimination in hiring and providing services.
Foundation for Flint

The Foundation for Flint (FFF) is a supporting organization of the Community Foundation of Greater Flint. As a 501(c)3 public charity, the FFF raises and distributes resources to serve the long-term health and development needs of Flint children and their families through the Flint Kids Fund.

Directors of the Foundation for Flint are: Mark Piper, Chair; Bobby Mukkamala, M.D.; George Wilkinson; and Manal Saab.

Eight advisory committee members are responsible for the grantmaking strategy and funding decisions of the Flint Kids Fund. Committee members are: Wanda Harden, Chair; Manal Saab, Vice Chair; Kenyetta Dotson; Jamie Gaskin; Mona Hanna-Attisha, M.D., MPH, FAAP; Jill Norwood; Julie Serra; Kirk D. Smith; and Sheryl Thompson.

With your ongoing support, the Foundation for Flint ensures that Flint children and families have long-term resources as they recover from Flint’s water crisis.

Foundation for the Flint Cultural Center

The Foundation for the Flint Cultural Center (FFCC) is a supporting organization established in 2000 to administer a grant from the Charles Stewart Mott Foundation that benefits the Flint Cultural Center organizations – the Flint Cultural Center Corporation, Flint Institute of Arts, and the Flint Institute of Music.

Serving as directors of the FFCC are: Lennetta Coney; Raymond J. Kelly III; John MacDonald; Michael Melenbrink; and Sherri Stephens.

Grants by Strategy

- Access to Medical Home $200,000
- Education & Literacy $761,499
- Family Supports $360,250
- Healthy Food and Nutrition $375,000
- Special Projects $50,000

Grants by the Foundation for the Flint Cultural Center

- Flint Cultural Center $186,622
- Flint Cultural Center Children’s Fund $122,290
- Flint Institute of Music $306,495
- Flint Repertory Theatre $114,613
- Flint Institute of Arts $199,626
2022 Financials

Combined Statements of Activities and Changes in Net Assets
Year ended December 31, 2022

REVENUES, GAINS AND OTHER SUPPORT
  Gifts and pledges $ 4,142,517
  Grants 30,797,274
  Net investment activity (34,905,585)
  Other 420,816
  Total revenues, gains & other support 455,022

EXPENSES
  Grants 9,835,786
  Programs and grants administration 3,139,934
  Development 1,001,937
  Management and general 2,038,494
  Total expenses 16,016,151

Change in net assets (15,561,129)

Net assets at beginning of year 280,557,362

Liabilities under agency accounts reclassified (23,792)

Net assets at end of year $ 264,972,441

Combined Statements of Financial Position
December 31, 2022

ASSETS
  Cash and cash equivalents $ 2,314,259
  Investments 258,717,188
  Pledges and other receivables 830,065
  Prepaid expenses 79,372
  Property and equipment, net 11,592,542
  Notes receivable 10,621,700
  Total assets $ 284,155,126

LIABILITIES
  Accounts payable and accrued expenses $ 552,272
  Grants payable 89,848
  Liability to life beneficiaries of planned gifts 72,318
  Liabilities under agency accounts 3,329,143
  Notes payable 15,139,104
  Total liabilities 19,182,685

NET ASSETS
  Without donor restrictions 18,741,957
  With donor restrictions 246,230,484
  Total net assets 264,972,441
  Total liabilities and net assets $ 284,155,126
We Are Here to Serve You

2023 CFGF Board of Trustees

CFGF’s funds and assets are governed by an independent board of trustees composed of respected community leaders from diverse backgrounds. CFGF board members are selected for their knowledge of community needs and for their professional expertise.

**CHAIR**
Mark Piper
Piper Realty

**VICE CHAIR**
Mark Miller
General Motors (Retired)

**TREASURER**
Chris Graff
Hank Graff Chevrolet

**SECRETARY**
Patrick McGuire
Farm Bureau Insurance

Isaiah M. Oliver
President and CEO
Community Foundation of Greater Flint

Linda Morris Belford*
FranNet of Orlando

Joel Feick
The Disability Network

Ishika Gupta
Student, Grand Blanc High School

Dawn Hiller
Hurley Medical Center (Retired)

Carol Hurand
Community Volunteer

Timothy Knecht
Cline, Cline & Griffin, P.C.

Nita Kulkarni, M.D.
Physician

Robert Landaal, Jr.
Landaal Packaging Systems

DeAndra Larkin
Mott Community College

Carma Lewis
U.S. House of Rep., Dan Kildee

Heidi McAra*
Attorney

Jill Norwood
Former Educator

Leanne H. Panduren
Rowe Professional Services

Morris Peterson, Jr.
President & CEO Morris Peterson, Jr. Foundation
Entrepreneur
Retired Professional
Basketball Player

Layla Richardson
Student, Genesee Early College

Manal Saab
Sorenson Gross Company

Ron Stack
Cyclefit Multisports

Sherri E. Stephens
Stephens Wealth Management Group

Ezra L. Tillman, Jr.*
First Trinity Missionary Baptist Church

Rafael C. Turner
Consumers Energy

Shannon E. White
FUNchitecture, LLC

*Denotes service ended in 2022/2023
Our Staff

Our staff works closely with donors, grantees, civic leaders, and community residents to ensure the Community Foundation makes an equitable impact in Genesee County.

**OFFICE OF THE PRESIDENT**
Isaiah M. Oliver  
President and CEO

Moses Bingham  
Director of Special Projects & Initiatives

Alexandria Dawson  
Director of Communications

Monaca Elston  
Executive Assistant to CEO and Office Manager

Mary Jo Herbig  
Associate Vice President of Marketing & Communications

**SENIOR LEADERSHIP**
Lottie Ferguson  
Vice President of Development & Donor Services

Brett Hunkins  
Chief Financial Officer

Ja’Nel Jamerson  
Vice President of Policy & P20 Partnerships

Sue Peters  
Vice President of Community Impact

**COMMUNITY IMPACT**
Jennifer Farrington  
Senior Program Officer

Damon Ross  
Program Officer

Lydia Starks  
Senior Program Officer

Chakara Wheeler  
Program Manager

Stephanie Whitledge  
Grants Administrator

Lynn Williams  
Director of Equity & Community Engagement

**DEVELOPMENT**
Amy Krug  
Director of Development

Sherry LaFave  
Development Administrator

Rebecca Pettengill  
Manager of Corporate and Foundation Relations

Kenneth Vaughn  
Development Officer

**FINANCE AND ADMINISTRATION**
Kelli Glomski  
Senior Accountant

Brianna Rimmer  
Finance and Accounting Analyst

Advisory Committees

Each year, hundreds of individuals volunteer their time and expertise to help the Community Foundation achieve its mission of influencing and connecting generosity to Genesee County needs. For Good. For Ever. For Everyone.

We are grateful to our volunteers whose dedication and commitment exemplify the philanthropic spirit of Genesee County. Our volunteer committees are posted online at cfgf.org.
Invest in Genesee County

Your gift to a Community Foundation fund will make an impact today and in the future. Gifts are invested for long-term growth, providing grants back into the community. You help create positive change within our part of the world – Genesee County.

Gifts directed to the **Community Leadership Fund** support our mission of connecting your generosity to community needs. Your gift to this fund advances initiatives of the Community Foundation to pursue the community’s greatest opportunities, address the most critical challenges, and develop partnerships that drive positive change in Genesee County.

**The Truth, Racial Healing and Transformation Fund** supports organizations doing Truth, Racial Healing and Transformation work in the community. This includes ongoing training and engagement of healing practitioners, healing circles, visioning sessions, and other convenings that engage community voice for equitable impact.

**Give Online**

Scan this QR code to give to the TRHT fund online. Thank you for your support.

Scan this QR code to give to the Community Leadership Fund online. Thank you for your support.
Community Foundation Building
500 South Saginaw Street, Suite 200
Flint, Michigan 48502

HOW TO CONTACT US
Call 810-767-8270 • Email info@cfgf.org
Visit www.cfgf.org
@giveflint  @giveflint
@giveflint  /giveflint
medium.com/@cfgf

Visit us in downtown Flint