Increased Opportunities for **Economic Empowerment**

+ Women and girls obtain education necessary for employment.
  - Women and girls have access to quality education.
  - Women and girls attend school.
+ Women and girls are financially literate.
  - Women and girls have opportunities to develop financial skills.
+ Women and girls have employment opportunities.
  - Women and girls have access to employment opportunities that pay a living wage.
  - Women and girls have opportunities for ongoing career paths.

Increased Opportunities for **Social Development**

+ Women and girls have access to professional and social networks and leadership opportunities.
  - Women and girls have opportunities to contribute to their communities.
  - Women and girls have networking skills.
  - Women and girls have opportunities to interact in professional and social networks.
  - Women and girls have allies and mentors.
+ Women and girls are healthy.
  - Women and girls have access to and eat healthy food.
  - Women and girls exercise regularly.
  - Women and girls have access to medical homes.
  - Women and girls have safe and secure places to live.
  - Women and girls have access to behavioral and mental health services.
  - Women and girls have access to and use recreational opportunities.

Increased Opportunities for **Civic Engagement**

+ Women and girls understand barriers to social justice.
+ Women and girls have opportunities to develop advocacy skills.
+ Women and girls are empowered and politically engaged.

Increased Opportunities for **Self Expression**

+ Women and girls have opportunities to increase their cultural competence.
+ Women and girls have opportunities to increase their cultural expression.
+ Women and girls have opportunities to strengthen their gender and sexual identity.
Community Foundation of Greater Flint
Flint Women and Girls Funds
2021 Request for Proposals
DEADLINE IS MARCH 15, 2021

Overview
The Flint Women and Girls Funds seek to increase gender equity by increasing opportunities for women and girls’ economic empowerment, social development, self-expression and civic engagement. We believe these factors are major contributors to achieving gender equity.

Desired Program Characteristics
- Program is for women and/or girls within Genesee County.
- Program addresses the needs of a population traditionally underserved and/or oppressed, may focus on social justice and racial disparities.
- Program encourages self-sufficiency.
- Preference given to programs that include participants in the design or evaluation of the program.
- Program elements related to civic engagement and/or that advocate for favorable policies for women and/or girls in any of the three priority areas are welcomed.
- Programs supported through multiple sources are preferred.
- Preference given to a program that includes demonstrated collaborations.

Organization Structural Elements
- Either a new program or enhancement to an existing program is eligible. A new program would be eligible if from an organization with a demonstrated history of delivering successful programs to women and/or girls.
- The organization affirms a specific commitment to women and/or girls.

Grant Award
- Between $10,000 and $15,000 is available.

Grant Requirements
- Final grant report, summarizing project successes and/or lessons learned.
- Financial report on grant expenditures.
- Updated financial plan for sustaining the program.
- Presentation to or site visit for Advisory Committee either midway or near the end of the grant cycle.

For more information on this grant opportunity, contact Alexandria Dawson, Program Officer at adawson@cfgf.org.